



New Philadelphia Police Department

Jeffrey L. Urban-Chief of Police

122 Second Street SE

New Philadelphia, Ohio. 44663

Phone: 330-343-4488 Fax: 330-343-4487

E-Mail: chief01@tusco.net

Sergeant David Cimperman
New Philadelphia Police Department

September 16, 2010

Ref: Notice of Inquiry 9/14/2010
Written Letter of Reprimand

David,

On September 16, 2010 at 2:00 PM Chief Urban met with OLC Representative Wes Elson and Sergeant Cimperman in the chief's office. A discussion was held on violations of the policies and Standards of Conduct of the department with reference to citation number 50503 to Terry Long not being filed with the court. Two accidents 10-8233 and 10-8397 were not completed as ordered by policy as was 10-3633 a case report never submitted to the prosecutor for prosecution and failure to sign an evidence sheet. Also submitted was a counseling session from Captain Stewart and his letter that his attempts to change the behavior did not work and he was forwarding all of this information to the chief.

Added to the complaints was a letter from the license bureau on Monroe Drive in which they claim a verbal altercation took place between you and one of their employees and a civilian.

The first set of work product, are violations of policy, accident reports must be submitted within 72 hours. This is also violations of our Standards of Conduct Rule 17 Knowing and Observing all directives, rules and policies and Rule 12 Displaying Competent Performance and Achieving Competent Results.

The letter from the license bureau is clearly a violation of Rule 1 of our Standards of Conduct Affirmatively Promoting a Positive Public Image.

After discussion it was decided that this letter would stand as a formal letter of reprimand in writing and that Sergeant Cimperman's probationary period would be extended 60 days past his current 6 month date of January 9, 2011.
His probationary period for sergeant will end March 9, 2011.